ANAC
ASSOCIATION OF
NURSES IN AIDS CARE

2004
Annual Report
Dear Members, Colleagues, Partners and Friends:

The global HIV/AIDS epidemic remains unrelenting. Never before has one disease taken the world by such storm. Over seventeen years ago, the Association of Nurses in AIDS Care (ANAC) was formed to provide education and support to HIV/AIDS nurses. With the staggering numbers of newly infected, as well as treatment modalities that prolong the lives of those suffering within the disease trajectory, ANAC’s mission remains paramount yet today.

In actualizing our mission, ANAC members develop and participate in flexible programming that meets the ever-changing needs of our membership. With a new Core Ideology in place, as well as a revised strategic plan, programs and projects are carefully selected and developed as we move towards our envisioned future.

From a patient care perspective, nurses provide bedside and day-to-day care of HIV/AIDS patients. By calculating treatment time on a patient encounter basis, it is clear that nurses spend the bulk of their time teaching, treating and counseling HIV/AIDS patients. In order to ensure the highest quality patient care, HIV/AIDS nurses must be educated on new prevention, treatment and adherence strategies.

ANAC members represent a unique community of committed and passionate health care providers. Each member feels empowered from being part of the larger group. State chapters are thriving and membership numbers are at an all-time high. Diversity within the ANAC community provides for unique perspectives as well as opportunities for programs and publications that fit our members’ needs.

ANAC has made great strides in programming and publications for members and non-members alike, and we look forward to ongoing growth and development. From research, administration, education and practice perspectives, ANAC has the responsibility to keep our members informed, to advocate for HIV/AIDS patients and to provide outreach to our global family of nurses. Our newly published Core Curriculum, our Undergraduate Textbook and ANAC’s HIV/AIDS Nursing Standards represent only a few of our important contributions to nurses worldwide. It remains our goal to bring all HIV/AIDS nurses into our fold — We believe that when your members become part of a larger community of like-minded, dedicated caregivers, you create the energy that the world needs to continue the fight.

ANAC remains firmly committed to its core values. New efforts at international outreach are underway. Advocacy education is planned for the upcoming year. We owe an enormous gratitude to our volunteers who work tirelessly to make ANAC the force it has become.

Sincerely,

Adele Webb, PhD, RN, ACRN, FNAP, FAAN
Executive Director

F. Patrick Robinson, PhD, RN, ACRN
President, Board of Directors
ANAC Leadership

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Undergraduate Curriculum Task Force
Chair, Patrick Robinson, PhD, RN, ACRN
The Association of Nurses in AIDS Care (ANAC) is a non-profit specialty nursing organization that represents nurses working in any area of HIV and AIDS care. Founded in 1987, ANAC has an annual membership of more than 2,600 members, and 48 chapters throughout the U.S.

**CORE PURPOSE:**
To advance expertise and excellence in nurses engaged in any dimension of HIV disease and to ensure that nursing expertise is recognized and incorporated in decisions affecting the HIV community.

**CORE VALUES**

- **Knowledge**
  Knowledge is the basis for all decision making in ANAC. Knowledge guides ANAC in all its work. Development and dissemination of knowledge is central to the evolution of ANAC.

- **Advocacy**
  Patient advocacy and compassionate public policy are valued by ANAC members. ANAC seeks the inclusion of the voice of nurses in promoting the health, welfare and rights of all individuals living with HIV disease.

- **Diversity**
  ANAC acknowledges the need for diversity throughout all of its work. ANAC promotes the inclusion of members with diverse backgrounds and perspectives in the leadership and work of all association activities and initiatives. Diversity of members includes all personal aspects, such as, but not limited to, race, ethnicity, gender, sexual orientation and nationality. It also includes an individual’s professional role, educational preparation, populations served and geographical location.

- **Support**
  ANAC members seek support and nurturing from their colleagues. The provision of support and renewal to its members is a primary concern in ANAC’s work.

- **Collaboration**
  Attainment of ANAC’s goals requires collaboration within the Association, across the nursing discipline and among colleagues in other disciplines. ANAC forges strategic partnerships to move its work forward.

- **STRATEGIC GOALS**
  
  - **Primary Resource**
    ANAC will be the primary resource for and provider of educational opportunities for all dimensions of HIV nursing, nationally and worldwide.
  
  - **Member Value**
    Nurses working in any dimension of HIV disease will perceive value in ANAC membership.
  
  - **Policy Influence**
    ANAC and its members will be recognized as an invaluable resource at the policy level for developing systems of care that promote the health, welfare and rights of all individuals living with HIV disease.
  
  - **International Nursing**
    Domestic organizations doing work internationally will use ANAC and its members to develop HIV nursing competency and leadership in resource-challenged countries.
  
  - **Organizational Effectiveness**
    ANAC’s structure and processes will support the achievement of the envisioned future.
MEMBER VALUE
Nurses working in any dimension of HIV disease will perceive value in ANAC membership.

• ANAC developed and implemented five Regional Chapter Leadership Workshops. Regional Workshops occurred in Las Vegas, Orlando, Providence, New Orleans and Indianapolis.

• ANAC, through an educational grant from Roche Pharmaceuticals, developed Successful Stories in Enfuvirtide Treatment scholarship competition.

• ANAC offered the competitive Anemia Case Studies program through an educational grant from Ortho Biotech Products, L.P.

• ANAC Board of Directors approved a Student Diversity Mentorship Program.

ORGANIZATIONAL EFFECTIVENESS
ANAC’s structure and processes will support the achievement of the envisioned future.

• ANAC developed and implemented a new investment policy and contracted with a new investment management company.

• ANAC selected Elsevier as the new publisher for JANAC.

• ANAC decided to join the American Nurses Association as an organizational affiliate.
Policy Influence & International Nursing

POLICY INFLUENCE
ANAC and its members will be recognized as an invaluable resource at the policy level for developing systems of care that promote the health, welfare and rights of all individuals living with HIV disease.

• ANAC developed and implemented a Public Policy Pre-Conference during its annual conference in New Orleans. More than 50 individuals attended the one-day Pre-Conference which introduced attendees to HIV Policy and Advocacy.

• ANAC redesigned and implemented a process for position statement review and revision. In 2004, ANAC approved the following position statements: Safe Injecting Facilities, The Impact of Political Extremism on HIV Related Research, Medication Drug Pricing, Microbicides, Endorsement of the AACRN Credential.

INTERNATIONAL NURSING
Domestic organizations doing work internationally will use ANAC and its members to develop HIV nursing competency and leadership in resource-challenged countries.

• ANAC collaborated with Physicians for Human Rights to stage an HIV Nursing Leadership Summit.

• ANAC re-affirmed support for the chapter sponsorship program for international members. In 2004, 48 international members joined ANAC through sponsorships.

• ANAC decided to collaborate as a partner with the People-to-People Ambassadot program.

Thank you

The following individuals and chapters provided sponsorships for international members:

Bernadette Callahan (2)
Chesapeake Bay Chapter (13)
Ann Conrad
Metro Atlanta Chapter (2)
Gregory Parr
Central Virginia Chapter
Boston Chapter
Catherine Bain
Greater Fort Lauderdale Chapter
Mary Jo Hoyt (20)
Christopher Shaw

Nurse researcher Chandice Covington in Kenya with tribal elder to secure permission to interview village about HIV prevention.
Member Snapshots

(L-R) Margie McGough, Donna Sabatino, James Kozman & Jo Emmons preparing for Greater Fort Lauderdale’s 2004 Spring Break.

Anne Bowers (far left), Margaret Bradley (4th from left) and Cindy MacLeod (far right) involved in HIV testing in Belize.

Leah Magunotti, employed at Northwest PA Rural AIDS Alliance, gives a lecture to Clarion University students.

MaryAnn Vitelli working with Ethiopian nurses.

Members of the Southeastern Michigan Chapter enjoy dinner at a conference held by the chapter in December 2004.
Unmasking HIV in the Big Easy

ANAC’s National Conference is the leading event in HIV/AIDS nursing. The 2004 Conference, held in New Orleans from November 15-18, included Keynote Speaker Dr. M. Joycelyn Elders, outstanding plenary speakers and the annual Awards Ceremony. The following two pages of photographs show conference highlights and activities.

Dr. Joycelyn Elders prepares to deliver her address “HIV Prevention: Strategies to Ensure a Global Future”

ANAC President Dr. Patrick Robinson delivers the Conference Opening Address.

Ellie Labajetta and Patrick Kenny relax and enjoy the Gala reception

ANAC members in attendance at the Chapter Leadership session
ANAC’s 17th Annual Conference

Conference

Marsha J. Bennett, Chair DNS, APRN, ACRN • Don Kurtyka, Co-Chair ARNP, MS, MBA • Gregory Parr, Board Liaison MSN, CRNP, ACRN • Jeanne Dumestre, RN, MS • Tom Emanuele, BSN, RN, C, ACRN • Sheldon D. Fields, PhD, APRN, BC, FNP • Janet Vaccariello Forcht, RN, MPH • Jennifer Gray, RN, PhD • Toni Kempner, RN, BSN, ACRN, CCRC • Harlee Kutzen, MN, APRN, BC, ACRN • Bobby Wozniak, RN, BSN

- Committee
ANAC Donor List

ANAC sincerely appreciates and acknowledges the financial support of the following donors for fiscal year 2004 (January 1-December 31, 2004).

ANNUAL FUND

$1,000 +
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Dr. Adele A. Webb, PhD, RN, ACRN, FNAP, FAAN

$500 to $999
Mr. Peter Oates, RN, MSN, NP-C, ACRN

$250 to $499
Mr. Andrew Komensky, MSN, MBA, ACRN
Ms. Debra Trimble, RNC, MS, FNPC, ACRN
Mr. Dominick Varsalone, RN, ACRN

$100 to $249
Mr. Tony Adinolfi, MSN, RN, CNS, ACRN
Ms. Christine Bait, MS, RN, CS, ACRN
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Mr. Robert Carroll, MN, RN, ACRN
Ms. Cheryl Grant, RN, ACRN
Greater Ft. Lauderdale Chapter
Dr. Sandra Gracia Jones, PhD, ARNP, ACRN, CS, C, BC
Mrs. Gail Kropf, RN, ACRN
Mr. Gregory Parr, MSN, CRNP, ACRN
In memory of Lawrence F. Parr
Ms. Donna Sabatino, BS, RN, ACRN
Ms. Lyn Stevens, MS, ACRN, NP
Mr. John H. Wilson, RN, BS, ACRN

Under $100
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Mrs. Mary Unfricht, MSN, ACRN
## Donor List & Financial Position

The following individuals made special Annual Fund contributions through the purchase of memorial Red Ribbons at ANAC’s 2004 National Conference:

- Becky Brotemarkle, MSN/MBA, RN, ACRN
- Barbara J. Burcham
- Carmella D. Dolgin, CMA
- Drexel Jordan, MNSC, APN, ACRN
- Gail Kropf, RN, ACRN
- Ellie Labajetta, MN, RN, CRNP
- Shean Marley, ASN, COE, ACRN, RN
- Sandra McHenry, DNSc, RN
- Cassandra Miller-Hardwick, MS, RN, AACRN
- Donna Randall, RN
- Lucia Schliessmann, MSN, BA, RN, ACRN

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### EDUCATIONAL PROGRAM & PROJECT GRANTS

- Abbott Laboratories
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- Virco Lab, Inc.

A note to our donors...You deserve to be properly recognized for your contributions, and we strive for accuracy. If we have made an error, please contact the National Office at 330-670-0101 with corrections.

### Statement of Financial Position (Unaudited)

**January 1, 2004 through December 31, 2004**

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<th>ASSETS</th>
<th>Liabilities</th>
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(Liabilities continued)

Deferred Income | 136,430.36
Deferred Income | -136.70
Deferred Dues | 219,045.23
Deferred Dues | 172,674.99
Deferred Dues | 1,249,183.36
Deferred Dues | 1,468,228.59
Deferred Dues | 1,468,228.59
Deferred Dues | 1,468,228.59