

## **ANAC HIV and Aging Scholars Program Call for Applications**

The Association of Nurses in AIDS Care (ANAC) is seeking applicants for their inaugural cohort of **Aging and HIV Scholars**. The goal of this program is to improve healthcare and quality of life for people living and aging with HIV. This program will increase knowledge and improve clinical and community-based approaches to the design and delivery of individual and systems level care.

This longitudinal learning program will provide participants with access to national HIV & Aging experts, a 1:1 mentor, and the opportunity to implement a project or initiative in their local community or organization focused on improving the lives of persons aging with HIV.

It is estimated that by 2030, nearly 70 percent of all persons with HIV will be 50 years or older. Organizations and communities must create systems of care to support persons with HIV across all aspects of the aging continuum. This program is designed to foster the development of leaders, advocates, and champions who will be able to implement changes in their communities through a mentored program with HIV and Aging experts.

Using a cohort-based model, selected candidates will participate in a 6-month program that involves education on different aspects of HIV and aging, skills building on advocacy, and leadership development. Participants will have the opportunity to implement a project related to various aspects of HIV and aging within their local community and/or organization. The program will culminate in the presentation of the project and the opportunity to share findings via ANAC's national dissemination pathways [which may include through presentation at ANAC's national conference and/or publication in the *Journal of the Association of Nurses in AIDS Care (JANAC)*].

Scholars who complete the program will receive an Aging and HIV Scholars certificate, a 2-year membership in ANAC, acknowledgment in any publications, recognition at ANAC annual conference, and a \$100 Amazon gift card. Nurses completing the program will be eligible for up to 15 hours CE credits.

## **Eligibility:**

This is an inter-professional program that seeks applicants with clinical or community-based organization experience. It is open to individuals from any discipline (nursing, social work, pharmacy, medicine, physical therapy, psychology, dentistry, audiology, etc.) as well as people aging with HIV, advocates, peer navigators, case managers, home health workers, substance use counselors, hospice specialists, administrators.

Individuals should have access to an organization, agency, or group that serves people aging with HIV and/or at-risk of HIV, or an organization that works with older adults.

Previous experience in HIV and/or aging/gerontology is preferred but not required.

We are especially seeking individuals with experience or the ability to implement a project in underserved or under-represented communities

## **Program Expectations:**

- Attend 3 scheduled program intensives (held online/remotely)
- Meet with assigned mentor(s) on a regular basis
- Implement agreed upon project within the candidate's local community
- Present outcomes of project at conclusion of program

**Sample Project Ideas Appropriate for ANAC HIV & Aging Scholars Program. These are suggestions for illustration purposes. Participants will develop projects based on their experience, interests, organizational setting and guidance from program mentors. Participants may pair with another member of their cohort on a shared project.**

- Implement a falls risk assessment protocol in a primary care clinic that provides care to older adults living with HIV or at/risk of HIV
- Design and conduct an age-friendly assessment/scan of your workplace or chosen organizational/site.
- Create a quality improvement program to increase HIV testing and screening among persons 50 years or older in the Emergency Department
- Develop and implement a support group for persons aging with HIV
- Create an education or advocacy training program for community members that focuses on issues for persons aging with HIV
- Create a directory of local resources that benefit persons aging with HIV
- Develop a quality improvement program for persons with HIV and diabetes focused on improving physical activity
- Increase the number of persons with HIV who have an Advanced Directive in their medical record

**Proposed Program Curriculum and Timeline** \* *subject to change*

Month	Activity/Outcome
1	<p>Program Orientation (2-day online meeting with full cohort and program leaders) – approx. 3-hours/day</p> <p><b>Topics:</b></p> <ul style="list-style-type: none"> <li>• Introduction to HIV/Aging</li> <li>• Geriatric skills training</li> <li>• Introduction to Quality Improvement and Organizational Change</li> <li>• Mental Health and HIV</li> <li>• Stigma and Trauma Informed Care</li> <li>• Project Idea Review</li> </ul>
2	<p>Mentor/Mentee Meeting (1:1)</p> <p>Begin Project Implementation Process</p>
3	<p>Mentor/Mentee Meeting (1:1)</p> <p>Continue Project Implementation Process</p>
4	<p>Aging and HIV Scholars Intensive (4-hours online with full cohort and program leaders)</p> <p><b>Topics:</b></p> <ul style="list-style-type: none"> <li>• Advocacy Skills</li> <li>• Policy update</li> <li>• HIV treatment update</li> <li>• Overcoming Barriers</li> </ul> <p>Continue Project Implementation Process</p>
5	<p>Mentor/Mentee Meeting (1:1)</p> <p>Finalize Project Implementation Process and Summarize Outcomes</p>
6	<p>Aging and HIV Scholars Intensive (4-hours online with full cohort and program leaders)</p> <p><b>Topics:</b></p> <ul style="list-style-type: none"> <li>• Review project outcomes</li> <li>• Next Steps</li> <li>• Feedback and Evaluation</li> <li>• Awards/Recognition Event</li> </ul>

## Application Process and Due Dates

### Applications Requirements:

- Completion of Personal Statement and Application (*see attached*)
- Copy of current resume/CV (*please limit to 2 pages*)
- 1 letter of recommendation (*may be from supervisor, peer, academic advisor, or patient*)
- After Month one orientation, 1 letter of agreement from site or organization in which the applicant wishes to implement the proposed project

### Due Dates:

Cohort 2 – Application **Due Date November 3, 2022 @ 11:59 PM PST**

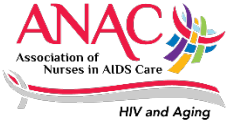
Program Begins January 2023

Online orientation: Date TBD

All materials and letters of support should be submitted together  
by the applicant.

Send all materials to:

[HIVScholars@anacnet.org](mailto:HIVScholars@anacnet.org)



## ANAC HIV & Aging Scholars Program Application

**Name:** Click or tap here to enter text.

**Date:** Click or tap to enter a date.

**Address:** Click or tap here to enter text.

**City:** Click or tap here to enter text.

**State:** Click or tap here to enter text.

**Zip Code:** Click or tap here to enter text.

**Email:** Click or tap here to enter text.

**Phone:** Click or tap here to enter text.

**Current Position or Title:** Click or tap here to enter text.

**Degree/License** (if applicable) [e.g., RN, NP, LCSW, etc.] Click or tap here to enter text.

**I am applying for:**

**Cohort 2** (application due **11/3/2022**)

Please answer the following questions on a separate document. (350 word maximum per response)

1. Why are you interested in becoming an HIV & Aging Scholar and how do you think you will benefit from this program?
2. Briefly describe your background in either the field of HIV and/or Aging?
3. Describe your proposed project idea for that you would like to implement as part of the program? You are not currently obligated to this idea, as it may change based on information at Orientation.
4. What work (if any) have you done for this project already?