



ANAC HIV and Aging Scholars Program

Call for Applications

The Association of Nurses in AIDS Care (ANAC) is seeking applicants for the fourth cohort of **HIV and Aging Scholars**. The goal of this program is to improve healthcare and quality of life for people living and aging with HIV. This program will increase knowledge and improve clinical and community-based approaches to the design and delivery of individual and systems level care.

This longitudinal learning program will provide participants with access to national HIV & Aging experts, a 1:1 mentor, and the opportunity to implement a project or initiative in their local community or organization focused on improving the lives of persons aging with HIV.

It is estimated that by 2030, nearly 70% of all persons with HIV will be 50 years or older. Organizations and communities must create systems of care to support persons with HIV across all aspects of the aging continuum. This program is designed to foster the development of leaders, advocates, and champions who will be able to implement changes in their communities through a mentored program with HIV and Aging experts.

Using a cohort-based model, selected candidates will participate in a 6-month program that involves education on different aspects of HIV and aging, skills building on advocacy, and leadership development. Participants will have the opportunity to implement a project related to various aspects of HIV and aging within their local community and/or organization. The program will culminate in the presentation of the project and the opportunity to share findings via ANAC's national dissemination pathways [which may include through presentation at ANAC's national conference and/or publication in the *Journal of the Association of Nurses in AIDS Care (JANAC)*].

Scholars who complete the program will receive an Aging and HIV Scholars certificate, a 2-year membership in ANAC, acknowledgment in any publications, recognition at the ANAC annual conference and a \$100 Amazon gift card. Nurses completing the program may be eligible for up to 15 hours of Nursing Continuing Professional Development (NCPD) through required and optional educational offerings.

Eligibility:

This is an inter-professional program that seeks applicants with clinical or community-based organization experience. It is open to individuals from any discipline (nursing, social work, pharmacy, medicine, physical therapy, psychology, dentistry, audiology, etc.) as well as people aging with HIV, advocates, peer navigators, case managers, home health workers, substance use counselors, hospice specialists, administrators. Teams (one or more people from the same organization) may apply as a single applicant. Teams are limited to no more than 4 people from one organization.

- Individuals should have access to an organization, agency, or group that serves people aging with HIV and/or at-risk of HIV, or an organization that works with older adults
- Previous experience in HIV and/or aging/gerontology is preferred but not required
- We are especially seeking individuals with experience or the ability to implement a project in underserved or under-represented communities.
- We are not able to accept international applicants
- Interested applicants who did not have a previous application accepted will need to submit a new application if they would like to be re-considered

Program Expectations:

- Attend monthly scheduled program meetings (online/remotely)
- Meet (online or other) with assigned mentor(s) monthly and as needed dependent on project needs
- Implement agreed upon project within the candidate's local community
- Present outcomes of project at conclusion of program

Sample project ideas appropriate for the ANAC HIV & Aging Scholars Program.

These are suggestions for illustration purposes. Participants will develop projects based on their experience, interests, and organizational setting. Throughout the program, guidance from program mentors may be given that leads to changes in the initial proposed project. However, to pair accepted applicants with their mentors in a timely manner, the project that is proposed in the application should be generally well developed and feasible.

- Implement a falls risk assessment protocol in a primary care clinic that provides care to older adults living with HIV or at/risk of HIV
- Design and conduct an age-friendly assessment/scan of your workplace or chosen organizational/site.
- Create a quality improvement program to increase HIV testing and screening among persons 50 years or older in the Emergency Department

- Develop and implement a support group for persons aging with HIV
- Create an education or advocacy training program for community members that focuses on issues for persons aging with HIV
- Create a directory of local resources that benefit persons aging with HIV
- Develop a quality improvement program for persons with HIV and diabetes focused on improving physical activity
- Increase the number of persons with HIV who have an Advance Directive in their medical record

Proposed Program Curriculum and Timeline * *subject to change*

Month	Activity
Jan. 9, 2024 4 – 5:30 p.m. ET	Program Orientation <ul style="list-style-type: none"> • Introduction to HIV/Aging • Introduction to Quality Improvement and Organizational Change • Project Idea Review
Feb. 13, 2024 4 – 5:30 p.m. ET	<ul style="list-style-type: none"> ▪ Mentor/Mentee Meeting (1:1) ▪ Monthly In-Service ** (Geriatric Assessment and skills) ▪ Begin Project Implementation Process
March 12, 2024 4 – 5:30 p.m. ET	<ul style="list-style-type: none"> ▪ Mentor/Mentee Meeting (1:1) ▪ Monthly In-Service (Mental Health & HIV) ▪ Continue Project Implementation Process
April 9, 2024 4 – 5:30 p.m. ET	<ul style="list-style-type: none"> ▪ Mentor/Mentee Meeting (1:1) ▪ Monthly In-Service (Policy & Advocacy Health & HIV) ▪ Continue Project Implementation Process
May 14, 2024 4 – 5:30 p.m. ET	<ul style="list-style-type: none"> ▪ Mentor/Mentee Meeting (1:1) ▪ Monthly In-Service (Long Term Survivorship) ▪ Continue Project Implementation Process
June 11, 2024 4 – 5:30 p.m. ET	Project Presentations <ul style="list-style-type: none"> • Next Steps • Feedback and Evaluation

** in-service topics may vary

Application Process and Due Dates

Applications Requirements:

- Completion of Application (*see attached*)
- Copy of current resume/CV (*please limit to 2 pages*)
- One letter of recommendation (*may be from supervisor, peer, academic advisor or patient*). Team applications may submit one letter per team.
- One letter of agreement from site or organization in which the applicant wishes to implement the proposed project

Due Dates for Cohort 3:

- Application Due Date: **Sunday, Nov. 5 @ 11:59 P.M. PST**
- All applicants will hear of the decision regarding their application the week of Dec. 5, 2023
- Program begins Jan. 9, 2024

All materials and letters of support should be submitted together by the applicant.

Send all materials to:

HIVScholars@anacnet.org



ANAC HIV & Aging Scholars Program Application

Name: Click or tap here to enter text.

Date: Click or tap to enter a date.

*** (if applying as a Team, list all members of your team. The team lead should provide their contact information in the form below).** Click or tap here to enter text.

Address:Click or tap here to enter text.

City: Click or tap here to enter text.

State: Click or tap here to enter text.

Zip Code:Click or tap here to enter text.

Email:Click or tap here to enter text.

Phone:Click or tap here to enter text.

Current Position or Title:Click or tap here to enter text.

Degree/License if applicable [e.g., RN, NP, LCSW, etc.]Click or tap here to enter text.

Please answer the following questions. (350 word maximum **per** response).

1. Why are you interested in becoming an HIV & Aging Scholar and how do you think you will benefit from this program?
2. Briefly describe your background in either the field of HIV and/or Aging?
3. Describe your proposed project that you plan on implementing as part of the program.
 - Specify who the target audience is for your project?
 - What do you hope to achieve by the end of the program? (e.g., increase the number of people screened for colon cancer by 15%, or conduct 5 support groups sessions, etc.). Be as specific as possible. **Please remember program ideas and goals should be achievable within the specified time frame of the program.**
4. What work (if any) have you done for this project already?
5. What anticipated barriers do you expect and how do you plan to address them?