

ANAC HIV and Aging Scholars Program Call for Applications

The Association of Nurses in AIDS Care (ANAC) is seeking applicants for the second cohort of **Aging and HIV Scholars**. The goal of this program is to improve healthcare and quality of life for people living and aging with HIV. This program will increase knowledge and improve clinical and community-based approaches to the design and delivery of individual and systems level care.

This longitudinal learning program will provide participants with access to national HIV & Aging experts, a 1:1 mentor and the opportunity to implement a project or initiative in their local community or organization focused on improving the lives of persons aging with HIV.

It is estimated that by 2030, nearly 70% of all persons with HIV will be 50 years or older. Organizations and communities must create systems of care to support persons with HIV across all aspects of the aging continuum. This program is designed to foster the development of leaders, advocates and champions who will be able to implement changes in their communities through a mentored program with HIV and Aging experts.

Using a cohort-based model, selected candidates will participate in a 6-month program that involves education on different aspects of HIV and aging, skills building on advocacy and leadership development. Participants will have the opportunity to implement a project related to various aspects of HIV and aging within their local community and/or organization. The program will culminate in the presentation of the project and the opportunity to share findings via ANAC's national dissemination pathways [which may include a presentation at ANAC's national conference and/or publication in the Journal of the Association of Nurses in AIDS Care (JANAC)].

Scholars who complete the program will receive an Aging and HIV Scholars certificate, a 2-year membership in ANAC, acknowledgment in any publications, recognition at ANAC annual conference and a \$100 Amazon gift card. Nurses completing the program will be eligible for up to 15 hours of Nursing Continuing Professional Development.

Eligibility:

This is an inter-professional program that seeks applicants with clinical or communitybased organization experience. It is open to individuals from any discipline (nursing, social work, pharmacy, medicine, physical therapy, psychology, dentistry, audiology, etc.) as well as people aging with HIV, advocates, peer navigators, case managers, home health workers, substance use counselors, hospice specialists or administrators. Teams (one or more people from the same organization) may apply as a single applicant. Teams are limited to no more than 4 people from one organization.

Individuals should have access to an organization, agency or group that serves people aging with HIV and/or at-risk of HIV, or an organization that works with older adults.

Previous experience in HIV and/or aging/gerontology is preferred but not required.

We are especially seeking individuals with experience or the ability to implement a project in underserved or under-represented communities

Program Expectations:

- Attend scheduled program meetings (held online/remotely)
- Meet with assigned mentor(s) on a regular basis
- Implement agreed upon project within the candidate's local community
- Present outcomes of project at conclusion of program

Sample Project Ideas Appropriate for ANAC HIV & Aging Scholars Program. These are suggestions for illustration purposes. Participants will develop projects based on their experience, interests, organizational setting and guidance from program mentors. Participants may pair with another member of their cohort on a shared project.

- Implement a falls risk assessment protocol in a primary care clinic that provides care to older adults living with HIV or at/risk of HIV
- Design and conduct an age-friendly assessment/scan of your workplace or chosen organizational/site
- Create a quality improvement program to increase HIV testing and screening among persons 50 years or older in the Emergency Department
- Develop and implement a support group for persons aging with HIV
- Create an education or advocacy training program for community members that focuses on issues for persons aging with HIV
- Create a directory of local resources that benefit persons aging with HIV
- Develop a quality improvement program for persons with HIV and diabetes focused on improving physical activity
- Increase the number of persons with HIV who have an Advanced Directive in their medical record

| Month | Activity |
|-----------------------|---|
| Jan 24, 2023 | Program Orientation |
| 4 – 5:30 p.m. Eastern | Introduction to HIV/Aging |
| | • Introduction to Quality Improvement and Organizational Change |
| | Project Idea Review |
| Feb 28, 2023 | Mentor/Mentee Meeting (1:1) |
| 4 – 5:30 p.m. Eastern | Monthly In-Service (Geriatric skills**) |
| | Begin Project Implementation Process |
| March 28, 2023 | Mentor/Mentee Meeting (1:1) |
| 4 – 5:30 p.m. Eastern | Monthly In-Service (Mental Health & HIV**) |
| | Continue Project Implementation Process |
| April 25, 2023 | Mentor/Mentee Meeting (1:1) |
| 4 – 5:30 p.m. Eastern | Monthly In-Service (Policy & Advocacy Health & HIV**) |
| | Continue Project Implementation Process |
| May 23, 2023 | Mentor/Mentee Meeting (1:1) |
| 4 – 5:30 p.m. Eastern | Monthly In-Service (Long Term Survivorship**) |
| | Continue Project Implementation Process |
| June 27, 2023 | Project Presentations |
| 4 – 5:30 p.m. Eastern | Next Steps |
| | Feedback and Evaluation |

Proposed Program Curriculum and Timeline * subject to change

** in-service topics may vary

Application Process and Due Dates

Applications Requirements:

- Completion of Personal Statement and Application (see attached)
- Copy of current resume/CV (*please limit to 2 pages*)
- One letter of recommendation (*may be from supervisor, peer, academic advisor, or patient*). Team applications may submit one letter per team.
- After month one orientation, one letter of agreement from site or organization in which the applicant wishes to implement the proposed project

Following the initial screening process, selected finalists will be asked to participate in a screening interview with the program director.

Due Dates:

Cohort 2 – Application Due Date November 3, 2022 @ 11:59 PM PST

Program Begins January 24, 2023



ANAC HIV & Aging Scholars Program Application

Name: Click or tap here to enter text.

Date: Click or tap to enter a date.

*If applying as a team, list all members of your team. The team lead should provide their contact information in the form below. Click or tap here to enter text.

Address: Click or tap here to enter text.

City: Click or tap here to enter text. **State**: Click or tap here to enter text.

Zip Code:Click or tap here to enter text.

Email:Click or tap here to enter text. **Phone**:Click or tap here to enter text.

Current Position or Title: Click or tap here to enter text.

Degree/License (if applicable) [e.g., RN, NP, LCSW, etc.]Click or tap here to enter text.

Please answer the following questions. (350 word maximum **per** response)

- 1. Why are you interested in becoming an HIV & Aging Scholar and how do you think you will benefit from this program?
- 2. Briefly describe your background in either the field of HIV and/or Aging?
- 3. Describe your proposed project that you plan on implementing as part of the program.
 - Specify who the target audience is for your program.
 - What do you hope to achieve by the end of the program? (e.g., increase the number of people screened for colon cancer by 15%, or conduct 5 support groups sessions, etc.). Be as specific as possible. **Please remember program ideas and goals should be achievable within the specified time frame of the program.**
- 4. What work (if any) have you done for this project already?
- 5. What anticipated barriers do you expect and how do you plan to address them?

All materials and letters of support should be submitted together by the applicant.

Send all materials to:

HIVScholars@anacnet.org