Association of Nurses in AIDS Care

Planning Form for Educational Activities 2014 Criteria

<u>Note</u>: This form is a tool designed to assist with planning educational activities and should not be used to submit activities for approval. Documentation is to be completed as part of the planning process, not retrospectively.

Demographic Data:	
Title of Activity: Date Form Completed: Location:	
Activity Type: Provider-directed, provider-paced: Live (in person or webinar) Date of live activity: Provider-directed, learner-paced: Enduring material Start date of enduring material: Expiration/end date of enduring material: Subsequent review dates: Subsequent review dates:	
Nurse Planner contact information for this activity.	
Name and credentials:	
Contact Information:	
The <u>Nurse Planner</u> must be a currently licensed registered nurse with a baccalaureate degree or higher in nursing, <u>and</u> be actively involved in planning, implementing and evaluating this continuing education activity.	
Is this continuing education? Is this learning activity intended to build upon the educational and experiential bases of the professional RN for the enhancement of practice, education, administration, research, or theory development, to improve the health of the public and RNs' pursuit of their professional career goals? Yes No If _no, the activity is _not eligible for contact hours.	of
Assessment of Learner Needs:	
A. Identify target audience: All RNs Advance Practice RNs RNs in Specialty Areas (Identify specialty): LPNs Interprofessional (Describe): Other - (Describe):	
B. Type of needs assessment method used to plan this event? (Check all that apply) Surveying stakeholders, target audience members, subject matter experts or similar Requesting input from stakeholders such as learners, managers, or subject matter experts Reviewing quality studies and/or performance improvement activities to identify opportunities for improvement Reviewing evaluations of previous educational activities Reviewing trends in literature, law and health care Other - Describe:	
C. Indicate source of supporting evidence for needs assessment data. (Check all that apply. Accredited Provider must be able to access this data upon request.) Annual employee survey	

	Literature Review Outcome Data Surveys results from stake	cholders or learners			
	Quality Data Requests (e.g., via phone, Written evaluation summa Other - Describe:				
D.	Findings of the needs assessmen Needs assessment data sur (e.g., survey data, reference	pporting the need for th		ed or available upon re	equest.
E.	Identify the appropriate gap for t needs assessment data:	the intended target audi	ence that this educa	ational activity will ad	ldress based on
	Gap in Knowledge (know Gap in Skills (knows how Gap in Practice (shows/de Other - Describe:	v)			
	ree(s), role on the planning comm				
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a mi kno appi Exp	Biographical/COI Formulation, evaluation and an Nurse Planner and or wledgeable of the CNE process are opriate subject matter expertise for the content of the CNE process are opriate subject matter expertise for the content of the CNE process are opriate subject matter expertise for the content of the CNE process are optionally and the content of the CNE process are optionally and the content of the CNE process are optionally and the content of the CNE process are optionally and the content of the CNE process are optionally and the CNE	credentials Credentials m for each planning conflict aluation for the Nurse I	Degrees Degrees mmittee member is of interest for planer of this educe onship with a commutity:	Role on Committee Select one. Select one. Select one. Select one. attached or stored at aning committee memational activity.	Expertise (list location): bers:

- 2. The Nurse Planner is responsible for evaluating whether any planning committee member has a relationship with a commercial interest organization. For **each** planning committee member, the Nurse Planner must document the following (document on each planner's conflict of interest form):
 - No relevant relationship with a commercial interest exists. No resolution required.
 - Relevant relationship with a commercial interest exists. The relevant relationship with the commercial interest is evaluated by the Nurse Planner and determined **not** to be pertinent to the content of the educational activity. No resolution required. (Documentation should reflect rationale for content not pertinent).
 - Relevant relationship with a commercial interest exists. The relevant relationship with the commercial interest is evaluated by the Nurse Planner and determined to be pertinent to the content of the educational activity. **Resolution is required**.

3.	and/or potential for bias for any planning committee members that was not self-reported on the form?
	Yes No
	If yes, what was the concern? What was done to resolve it?

- 4. Procedures used to resolve conflict of interest or potential bias, if applicable for this activity (document resolution process on each planner's conflict of interest form as applicable):
 - Not applicable since no conflict of interest.
 - Revised the role of the individual with conflict of interest so that the relationship is no longer relevant to the educational activity.
 - Not awarding contact hours for a portion or all of the educational activity.
 - ➤ Undertaking review of the educational activity by a content reviewer to evaluate for potential bias, balance in presentation, evidence-based content or other indicators of integrity, and absence of bias, AND monitoring the educational activity to evaluate for commercial bias in the presentation.
 - Undertaking review of the educational activity by a content reviewer to evaluate for potential bias, balance in presentation, evidence-based content or other indicators of integrity, and absence of bias, AND reviewing participant feedback to evaluate for commercial bias in the activity.
- 5. Identify Content Reviewer if used as part of the resolution process on each planner's conflict of interest form. Conflict of interest must also be evaluated for the Content Reviewer.

B. Faculty/Presenters/Authors

Faculty/Presenters/Authors must have documented qualifications that demonstrate their education and/or experience in the content area they are presenting. Expertise in subject matter can be evaluated based on education, professional achievements and credentials, work experience, honors, awards, professional publications, etc. The qualifications must address how the individual is knowledgeable about the topic and how expertise has been gained. Faculty/Presenters/Authors do not have to be nurses, but nurses should address nursing care and nursing implications, as applicable. Bio/COI Forms must contain information specific to this activity. If using the Educational Planning Table, Faculty/Presenters/Authors should be included.

Faculty/Presenter/Author Name	Credentials	Degrees	Expertise

	Biographical/COI Form for <u>each Faculty/Presenter/Author</u> is attached or stored at (list location):
1.	Describe how the needed qualifications of Faculty/Presenters/Authors are identified: (Check all that apply). Content expertise
	Demonstrated comfort with teaching methodology (e.g., web-based, etc.)
	Presentation skills
	Familiarity with target audience
	Other -Describe:
2.	Planning committee assures the qualifications of the Faculty/Presenters/Authors are appropriate and adequate by:
	(Check all that apply)
	Review of resume/CV of faculty/presenter/author.
	Recommendation by colleagues.
	Review of literature written by faculty/presenter/author.
	Observation of previous presentation by faculty/presenter/author.
	New faculty/presenter/author being mentored by: Other - Describe:
	Other - Describe.
<u>Identif</u>	ication, evaluation and resolution of conflict of interest for Faculty/Presenters/Authors:
1.	The Nurse Planner is responsible for evaluating whether any Faculty/Presenter/Author has a relationship with a commercial interest organization. For <u>each</u> Faculty/Presenter/Author, the Nurse Planner must document the following (document on each Faculty/Presenter/Author's conflict of interest form):
	 No relevant relationship with a commercial interest exists. No resolution required. Relevant relationship with a commercial interest exists. The relevant relationship with the commercial interest is evaluated by the Nurse Planner and determined <u>not</u> to be pertinent to the content of the educational activity. No resolution required. (Documentation should reflect rationale for content not pertinent).
	 Relevant relationship with a commercial interest exists. The relevant relationship with the commercial interest is evaluated by the Nurse Planner and determined to be pertinent to the content of the educational activity. Resolution is required.
2.	In reviewing the bio forms, did the Nurse Planner and/or planning committee suspect that there might be COI and/or potential for bias for any Faculty/Presenter/Author that was not self-reported on the form?
	Yes No
	If yes, what was the concern? What was done to resolve it?
3.	Procedures used to resolve conflict of interest or potential bias, if applicable for this activity (document resolution process on each Faculty/Presenter/Author's conflict of interest form as applicable): Not applicable since no conflict of interest.
	Revised the role of the individual with conflict of interest so that the relationship is no longer relevant to the educational activity.
	Not awarding contact hours for a portion or all of the educational activity.
	Undertaking review of the educational activity by a content reviewer to evaluate for potential bias,

balance in presentation, evidence-based content or other indicators of integrity, and absence of bias,

AND monitoring the educational activity to evaluate for commercial bias in the presentation.

- ➤ Undertaking review of the educational activity by a content reviewer to evaluate for potential bias, balance in presentation, evidence-based content or other indicators of integrity, and absence of bias, AND reviewing participant feedback to evaluate for commercial bias in the activity.
- 4. Identify Content Reviewer if used as part of the resolution process on each Faculty/Presenter/Author's conflict of interest form. Conflict of interest must also be evaluated for the Content Reviewer.

Effective Design Principles

Use the **Educational Planning Table(s) or other method of documentation** to document items below (A-E) for each activity offered. (Addendum: Educational Planning Tables for both Live and Enduring Materials available at: www.nursecredentialing.org/accreditation under Accredited Providers. These tables are not required for documentation but may be used as a resource if desired.)

A.	Identified Gaps: What is missing (List any gap in knowledge, skills and/or practice based on the needs assessment) that identifies the need for this activity?
	See Educational Planning Table OR Gap in Knowledge (knows) Gap in Skills (knows how) Gap in Practice (shows/does) Other - Describe:
B.	Purpose (Stated in relation to the outcome desired of the learner at the conclusion of the activity)
	See Educational Planning Table OR Describe:
C.	Educational Objectives: Specific objectives for the learning activity are developed collaboratively by the planners and Faculty/Presenters/Authors (if applicable) and must relate to the purpose of the activity. Each objective should have one measureable action verb and should specify what the learner will know or do once the objective has been completed (the outcome of attaining the objective).
	See Educational Planning Table OR Describe:
D.	Quality of Content and Time Frames: List the content for <u>each</u> objective on the Educational Planning Table.
	See Educational Planning Table OR Describe:
	 Content must: Be congruent with purpose and objectives Include details beyond a restatement of objectives Reflect the intent of the objectives Be numbered consistently with the related objective Be evidence-based or based on the best available evidence
	Content for this educational activity was chosen from:
	Information available from the following organization/web site (organization/web site must use current available evidence within past 5 - 7 years as resource for readers; may be published or unpublished content; examples – Agency for Healthcare Research and Quality, Centers for Disease Control, National Institutes of Health): Information available through peer-reviewed journal/resource (reference should be within past 5 - 7
	years):

		Clinical guidelines (example - <u>www.guidelines.gov</u>): Expert resource (individual, organization, educational institution) (book, article, web site):
		Textbook reference:Other:
•	Facu	ructional Strategies Used: List the methods and instructional strategies to be used by alty/Presenters/Authors to cover each objective on the Educational Planning Table. Teaching /learning egies must be congruent with objectives and content.
		See Educational Planning Table OR
	Desc	cribe:
	Lea	rner Feedback: Check the best description or describe how learners will be provided feedback.
		Question and answers during activity.
		_ Self-check questions.
		Engaging learners in dialogue.
		Return results of testing.
		Return demonstration
		_ Role play _ Other - Describe:
	Suco	cessful Completion: (Consistent with the purpose, objectives and teaching/learning strategies)
	1.	Criteria for successful completion for live and enduring material activities include:
		(Check all that apply)
		Attendance at entire event or session
		Attendance for at least% of event
		Attendance at 1 or more sessions
		Completion/submission of evaluation form
		Achieving passing score on post-test. (Passing score is:%)
		Return demonstration
		Other - Describe:
	2.	Rationale for method selected above to determine successful completion: (Check all that apply)
		Method of evaluation selected Importance of content knowledge
		Importance of content knowledge Importance of content application
		Required by employer or organization
		Other - Describe:
	3.	Partial Credit Awarded for Participation?
		Contact hours awarded based on # of minutes attended
		Contact hours awarded for 1/2 day (1/2 of total eligible contact hours)
		Contact hours awarded based on # of sessions attendedNo partial credit is awarded
	Ver	ify Participation
		Attendance/participation will be verified through sign in sheets/registration form.
		Signed attestation statement by participant verifying completion of entire or part of the activity.
		Collection of participation verification via computer log
		Other - Describe:
	Awor	ding Contact Hours
	1 1 VV al	and counce money

A contact hour is a 60 minute hour. The contact hour may be taken to the hundredths; but <u>may not be rounded up</u>. (e.g. 2.758 should be 2.75 or 2.7, not 2.8)

1.	Live Events: Calculate the number of contact hours based on the learning activity, clearly stating the time spent on welcome, introductions, pre/post tests, presentation, clinical experience, breaks and evaluation. Contact hours are calculated based on the components of the activity that are eligible for awarding CE credit.
2.	Enduring materials (print, CD, web-based, etc.): Contact Hour Calculation
	What was the method for calculating the contact hours? (Select one) Pilot Study Historical Data Complexity of content and data Other - Describe:
	Show evidence (math calculation) of how contact hours were determined:
Evalu	ation
C	heck or describe the methods of evaluation to be used: (Check all that apply) Evaluation Form Pre and/or Post-test (Attach a copy if testing is to be used) Return Demonstration Case Study Analysis
	Role Play Longitudinal study with self-reported change in practice (long term method) Data collection related to quality outcome measure (long term method) Observation of performance in practice (long term method) Other - Describe:(Attach a copy)
В	Upon completion of the activity, a summative evaluation is generated.
C	The Nurse Planner and/or planning committee will review the summative evaluation to assess the activity's effectiveness and to identify how results may be used to guide future educational activities.
Accr	editation Statement
	fficial ANCC accreditation statement must be provided to learners prior to the start of every educational sy and on each certificate of completion.
most (referr	ccreditation statement must be displayed clearly to the learner and must be worded correctly according to the current Accreditation Manual. The accreditation statement must stand alone on its own line of text. When ing to contact hours, the term "accredited contact hours" should never be used. An organization is <i>accredited proved</i> ; contact hours are <i>awarded</i> .
A. T	ype of advertising to be used:
_	Flyer/brochure Memo/Letter Meeting Notice E-mail Web site Social Media Other - Describe

	Copy of material(s) that demonstration to the start of the educational activities.		atement will be provided to learners
A	ccredited Provider accreditation statement:		
	Accreditation Statement: The Association of continuing nursing education by the America		- ·
Co	ommercial Support and Sponsorship		
•	A commercial interest is defined by ANCC as a health care goods or services consumed by, or usentity that produces, markets, re-sells or distribution patients. Exceptions are made for non-profit or Commercial support is financial, or in-kind, contail or part of the costs of a CNE activity. Provide of an educational activity. A sponsor is identified as an organization that definancial, or in-kind, contributions given by an expart of the costs of a CNE activity.	used on, patients or an entity utes health care goods or serve government organizations an attributions given by a commeters of commercial support management of the definition of	that is owned or controlled by an vices consumed by, or used on, and non-health care related companies excial interest, which is used to pay any not be providers or co-providers of commercial interest. Sponsorship is
	If no commercial support or sponsorship received agreement(s).		O and E and attach the signed and
A.	This activity has no commercial support	t or sponsorship.	
B.	Commercial support/sponsorship has been provided commercial support or sponsorship.)	vided by the following: (List	name of organization(s) providing
	Name of Organization	Funding or In-Kind Donation	Type of Organization (commercial interest or non-commercial interest)
C.	Content integrity has been/will be maintained by The commercial support/sponsorship por commercial support or sponsorship. The commercial support/sponsorship por commercial support/sponsorship. Faculty/Presenters/Authors have been it sponsorship and agree to not promote the In conjunction with above, the session of present again. Other - Describe:	olicy/procedure has been disc olicy/procedure has been shar informed of the policy/procedure products or entity providing	red in writing with those providing lure re: commercial support and/or g the financial or in-kind support.
D.	The following precautions have been taken to p Commercial support/sponsorship and bia Each Faculty/Presenter/Author has signe without bias In conjunction with the above, the sessio present again.	as has been discussed with ear and a statement that says s/he v	ch presenter. vill present information fairly and

	Other - Describe:
Е.	Signed commercial support or sponsor agreement attached and includes: Statement that the provider of commercial support or sponsorship may not participate in any component of the planning process of an educational activity, including: Assessment of learning needs Determination of objectives Selection or development of content Selection of presenters or faculty Selection of teaching/learning strategies Evaluation Statement of understanding that the commercial support or sponsorship will be disclosed to the participants of the educational activity Statement of understanding that the provider of commercial support or sponsorship must agree to abide by the provider's policies/procedures Amount of commercial support or sponsorship and description of in-kind donation Name and signature of the individual who is legally authorized to enter into contracts on behalf of the provider of commercial support or sponsorship Name and signature of the individual who is legally authorized to enter into contracts on behalf of the provider of the educational activity Date the agreement was signed
Disclosu	res Provided to Participants
disclosure electronic, content. R	nust receive disclosure of required items prior to the start of an educational activity. In live activities, is must be made to the learner prior to initiation of the educational content. In enduring materials (print, or Web-based activities), disclosures must be visible to the learner prior to the start of the educational equired disclosures may not occur or be located at the end of an educational activity. If a disclosure is verbally, an audience member must document both the type of disclosure and the inclusion of all required elements
	osures always required:
1. <u>Su</u>	 Cocessful Completion: Purpose and/or objectives and criteria for successful completion (Note: Not oplicable or n/a is not an acceptable response) Information on advertising material. Written information on handouts for activities/directions (Attach copy). Verbal statement and someone in the audience will witness and document the verbal disclosure (Reminder: place a signed notation in the file to describe the verbal disclosure) Other - Describe: (Attach copy)
(C	Sence or Presence of Conflict of Interest for planners and faculty/presenters/author/content reviewers: Check all that apply) Planners disclose <u>no</u> conflict of interest relative to this educational activity Faculty/Presenters/Authors/Content Reviewers disclose <u>no</u> conflict of interest relative to this educational activity
** <u>L</u>	Information provided in advertising Information provided on handouts. (Attach copy) Information provided in print at the start of the non-live activity (Attach copy) Verbal statement and someone in the audience will document the verbal disclosure (Reminder: place a signed notation in the file to describe the verbal disclosure) Other - Describe: (Attach copy)

Planners disclose a conflict of interest relative to this educational activity
[List name(s):]
Faculty/Presenters/Authors/Content Reviewers disclose a conflict of interest relative to this
educational activity [List name(s):]
** Presence of conflict of interest disclosed to learners by:
Information provided in advertising.
Information provided on handouts. (Attach copy)
Information provided in print at the start of the non-live activity (Attach copy)
Verbal statement and someone in the audience will document the verbal disclosure (Reminder:
place a signed notation in the file to describe the verbal disclosure)
Other - Describe: (Attach copy)
B. Disclosures required, if applicable:
3. Commercial support:
Not applicable
Information provided in advertising.
Information provided in handouts. (Attach copy)
Information provided in print at the start of the non-live activity (Attach copy)
Verbal statement and someone in the audience will document the verbal disclosure (Reminder: place a
signed notation in the file to describe the verbal disclosure)
Other - Describe: (Attach copy)
4. Sponsorship:
Not applicable
Information provided in advertising.
Information provided in handouts. (Attach copy)
Information provided in print at the start of the non-live activity (Attach copy)
Verbal statement and someone in the audience will document the verbal disclosure (Reminder: place a signed notation in the file to describe the verbal disclosure)
Other - Describe: (Attach copy)
Other Describe (Fittach copy)
5. Expiration date for awarding enduring materials contact hours:
The expiration date must be visible to the learner prior to the start of the educational content.
Not applicable - not enduring material
Learners notified how long contact hours will be awarded for the activity on advertising .
Learners notified how long contact hours will be awarded for the activity on directions page .
Documentation of Completion
Learners receive documentation of successful completion of the educational activities.
Document/certificate must include:
Name and address of provider of the educational activity (Web address acceptable)
Title and date of completion of educational activity
Number of contact hours awarded Official accreditation statement
Name of learner
Table of feather
Co Duovidoushin
Co-Providership
If activity will <u>not</u> be co-provided, select A;
If activity will be co-provided, select B and attach signed and dated agreement.

A.	This activity will not be co-provided.
B.	Co-providership of this activity has been arranged with: List organization(s) name(s):
	Name of Accredited Provider is prominently displayed in all marketing material and certificates
	The name(s) of the organization(s) acting as the co-provider(s)
	Statement of responsibility of the <u>Accredited Provider</u> , which must include the following:
	☐ Determination of educational objectives and content
	☐ Selecting planners, presenters, faculty, authors and/or content reviewers
	☐ Awarding of contact hours
	☐ Recordkeeping procedures
	 Developing evaluation methods and categories
	☐ Management of commercial support or sponsorship
	Name and signature of the individual legally authorized to enter into contracts on behalf of the Accredited Provider
	Name and signature of the individual legally authorized to enter into contracts on behalf of the co-provider(s)
	_ Date the agreement was signed

Recordkeeping

- A. Recordkeeping requirements for each activity file:
 - Title and location (if live) of activity
 - Type of activity format: live or enduring
 - Date live activity presented or, for ongoing enduring activities, date first offered and subsequent review dates
 - Description of the target audience
 - Method of the needs assessment
 - Findings of the needs assessment
 - Names, titles, and expertise of activity planners
 - Role held by each Planning Committee member (must include identification of the Nurse Planner and Content Expert(s))
 - Names, titles, and expertise of activity presenters, faculty, authors, and/or content reviewers
 - Conflict of interest disclosure statements from planners
 - Resolution of conflicts of interest for planners, if applicable
 - Conflict of interest disclosure statements from presenters, faculty, authors, and/or content reviewers
 - Resolution of conflicts of interest for presenters, faculty, authors, and/or content reviewers, if applicable
 - Evidence of gap in knowledge, skill, or practice for the target audience
 - Purpose of activity
 - Objectives of activity
 - Content of activity: an Educational Planning Table or other documentation showing up to three hours of content (Note: If more than three contact hours were awarded for the activity, documentation demonstrating a minimum of three hours of content along with the schedule and advertising for the full activity must be submitted for review. The entire content of the activity must be maintained in the provider's secure files with all other recordkeeping components.)
 - Instructional strategies used
 - Evidence of learner feedback mechanisms
 - Rationale and criteria for judging successful completion
 - Method or process used to verify participation of learners
 - Number of contact hours awarded for activity, including method of calculation (Accredited Provider must keep a record of the number of contact hours earned by each participant.)
 - Template of evaluation tool(s) used
 - Marketing and promotional materials

- Means of ensuring content integrity in the presence of commercial support (if applicable)
- Commercial support agreement with signature and date (if applicable)
- Means of ensuring content integrity in the presence of sponsorship (if applicable)
- Sponsorship agreement with signature and date (if applicable)
- Evidence of disclosing to the learner:
 - o Purpose and/or objectives and criteria for successful completion
 - Presence or absence of conflicts of interest for all members of the planning committee, presenters, faculty, authors, and content reviewers
 - Sponsorship or commercial support (if applicable)
 - Expiration date (enduring materials only)
 - o Evidence of verbal disclosure (if applicable)
- Documentation of completion must include:
 - o Title and date of the educational activity
 - o Name and address of provider of the educational activity (Web address acceptable)
 - o Number of contact hours awarded
 - o Accreditation statement
 - o Participant name
- Division of responsibilities among co-providers (if applicable)
- Co-provider agreement with signature and date (if applicable)
- Summative evaluation
- List of participant names with unique identifier (The provider must maintain all participant data in a safe and secure manner.)

В	Records filed and stored at (list location):	
_	<u>Note</u> : Activity file records must be maintained in a retrievable file (electronic or hard copy) accessible to authorized personnel for 6 years.	
	Completed By: (Name and Credentials)	Date
This	his educational activity will be used to evaluate the Accredited Provid	er's impact on:
(Nursing Professional Development – indicate outcome measure 	e:
	Patient Outcome – indicate outcome measure:	
(o Other:	
(None of the above 	