

2005 Annual Report

From the President & Executive Director

Dear Colleagues, Partners and Friends:

Nearly twenty years ago, the Association of Nurses in AIDS Care (ANAC) was formed to provide education and support to HIV/AIDS nurses. With the staggering numbers of newly infected, as well as treatment modalities that prolong the lives of those suffering within the disease trajectory, ANAC's mission remains paramount yet today.

ANAC members represent a unique community of committed and passionate health care providers. Each member feels empowered from being part of the larger group. State chapters are thriving and membership numbers are at an all-time high. Diversity within the ANAC community provides for unique perspectives as well as opportunities for programs and publications that fit our members' needs.

ANAC members continue to develop and participate in flexible programming that meets the ever-changing needs of our membership. Great strides have been made in programming and publications for members and non-members alike, and we look forward to ongoing growth and development.

From all perspectives, ANAC has the responsibility to keep our members informed, to advocate for HIV/AIDS patients and to provide outreach to our global family of nurses. Through conference programming as well as chapter meeting opportunities, ANAC continues to actualize its mission. *ANAC's Core Curriculum for HIV/AIDS Nursing* represents just one of our important contributions to nurses worldwide. In addition, ANAC works to collaborate with other organizations to develop programming that broadens our international outreach.

Nationally we continue to collaborate with both consumer and nursing groups. Our presence at a diverse array of national conferences increases our outreach to minority populations who are disproportionately affected by the pandemic.

ANAC remains firmly committed to our core values. As always, efforts at international outreach as well as advocacy education are underway. We owe an enormous gratitude to our volunteers who work tirelessly to make ANAC the force it has become.

Sincerely,

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Adele Webb, PhD, RN, ACRN, FNAP, FAAN Executive Director

F. Patrick Robinson, PhD, RN, ACRN President, Board of Directors

ANAC Leadership

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Scope and Standards Task Force Chair, Christine Balt, MS, RN, AACRN, APRN, BC, FNAP

Undergraduate Curriculum Task Force Chair, Patrick Robinson, PhD, RN, ACRN

About ANAC

The Association of Nurses in AIDS Care (ANAC) is a non-profit specialty nursing organization that represents nurses working in any area of HIV and AIDS care. Founded in 1987, ANAC has an annual membership of more than 2,300 members, and 48 chapters throughout the U.S.

CORE PURPOSE:

To advance expertise and excellence in nurses engaged in any dimension of HIV disease and to ensure that nursing expertise is recognized and incorporated in decisions affecting the HIV community.

CORE VALUES

Knowledge

Knowledge is the basis for all decision making in ANAC. Knowledge guides ANAC in all its work. Development and dissemination of knowledge is central to the evolution of ANAC.

Advocacy

Patient advocacy and compassionate public policy are valued by ANAC members. ANAC seeks the inclusion of the voice of nurses in promoting the health, welfare and rights of all individuals living with HIV disease.

Diversity

ANAC acknowledges the need for diversity throughout all of its work. ANAC promotes the inclusion of members with diverse backgrounds and perspectives in the leadership and work of all association activities and initiatives. Diversity of members includes all personal aspects, such as, but not limited to, race, ethnicity, gender, sexual orientation and nationality. It also includes an individual's professional role, educational preparation, populations served and geographical location.

Support

ANAC members seek support and nurturing from their colleagues. The provision of support and renewal to its members is a primary concern in ANAC's work.

Collaboration

Attainment of ANAC's goals requires colaboration within the Association, across the nursing discipline and among colleagues in other disciplines. ANAC forges strategic partnerships to move its work forward.

STRATEGIC GOALS

Primary Resource

ANAC will be the primary resource for and provider of educational opportunities for all dimensions of HIV nursing, nationally and worldwide.

Member Value

Nurses working in any dimension of HIV disease will perceive value in ANAC membership.

Policy Influence

ANAC and its members will be recognized as an invaluable resource at the policy level for developing systems of care that promote the health, welfare and rights of all individuals living with HIV disease.

International Nursing

Domestic organizations doing work internationally will use ANAC and its members to develop HIV nursing competency and leadership in resource-challenged countries.

Organizational Effectiveness

ANAC's structure and processes will support the achievement of the envisioned future.

Primary Resource, Member Value & Organizational Effectiveness

PRIMARY RESOURCE

ANAC will be the primary resource for and provider of educational opportunities for all dimensions of HIV nursing, nationally and worldwide.

• ANAC completed the Scope and Standards of HIV Nursing Practice

• ANAC developed and presented a pre-conference on HIV and Aging through a grant from American Nurses Association (ANA)-Specialty Nursing Association Partners in Geriatrics Grant

• ANAC completed work on a collaborative research project related to stigma and professional HIV nursing with the AIDS Community Research Initiative of America (ACRIA)

• ANAC became an affiliated member of ANA, enabling ANAC to have a voice within the ANA structure to address HIV issues relevant to all nurses

MEMBER VALUE

Nurses working in any dimension of HIV disease will perceive value in ANAC membership.

• ANAC funded a full scholarship for a minority nursing student to attend the annual conference

• ANAC developed a policy for socially responsible investing

• ANAC offered two fully funded educational programs available at the chapter level

• ANAC partnered with Abbott Laboratories to develop patient and provider educational materials under a program called Positive Passport

• ANAC endorsed the Nursing Organizations Alliance's Principles and Elements of a Healthful Practice/Work Environment

• ANAC endorsed the position of the American Association of Colleges of Nursing related to the Doctorate of Nursing Practice degree

ORGANIZATIONAL EFFECTIVENESS ANAC's structure and processes will support the achievement of the envisioned future.

• The Board of Directors reviewed and revised the organizational strategic plan

• The Chapters Committee revised the Chapters Management Manual so that chapters now have a fully updated and user-friendly manual to assist in the administration of chapters

- ANAC created a capital improvement fund to assure the continued maintenance of ANAC's headquarters
- ANAC selected Elsevier as the new publisher of the Journal of the Association of Nurses in AIDS Care
- Long Island Chapter was approved and Connecticut Chapter was reorganized

Global Nursing & Policy Influence

GLOBAL NURSING

Domestic organizations doing work internationally will use ANAC and its members to develop HIV nursing competency and leadership in resource-challenged countries.

• ANAC met with representatives of the World Health Organization, the International AIDS Society and the International Council of Nurses in order to establish ANAC as a valuable resource to the international community

• ANAC leaders and staff attended the ICN conference in Taipei in order to help launch an HIV/AIDS Nursing Network

• ANAC joined with the American International Health Alliance in their response to PEPFAR request for proposals to develop twinning centers and a volunteer medical corps

• ANAC established a working partnership with the International Association of Physicians in AIDS Care

• ANAC maintains active membership in Health Action AIDS and the Global Campaign for Microbicides

• ANAC joined AIDS Care Watch, a nurse-led global movement to assure access to prophylactic medication and basic care services to people awaiting ARV rollouts

• ANAC joined the Campaign to End AIDS, a nationwide grassroots HIV awareness and advocacy project

ANAC collaborated as a partner with the People-to-People Ambassadot program and ANAC members traveled throughout Russia, visiting HIV clinic sites and meeting with Russian colleagues.

POLICY INFLUENCE

ANAC and its members will be recognized as an invaluable resource at the policy level for developing systems of care that promote the health, welfare and rights of all individuals living with HIV disease.

• ANAC offered a Public Policy Pre-Conference at the 2005 National Conference

• ANAC wrote a position statement on the reauthorization of the Ryan White CARE Act, stating nursing's unique perspective on the legislation

• ANAC participated in the Federal AIDS Policy Partnership, and is the voice of nursing among the consortium

• ANAC developed a public policy agenda highlighting the following issues: Ryan White CARE Act reauthorization, healthcare disparities, Medicare modernization, Medicaid issues, prevention issues, full funding of PEPFAR and the Global Fund, and recognition of nursing's role in the development and implementation of HIV care programs globally



Global Nursing

Thank you The following individuals and chapters provided

sponsorships for international members

Anonymous Catherine Bain Baylor College of Med. International Pediatric AIDS Initiative Center for Excellence in Infectious Diseases Central Virginia Chapter Chesapeake Bay Chapter Ann Conrad Greater Fort Lauderdale Chapter Greater New York Chapter Patrick Heaphy Houston Gulf Coast Chapter Mary Jo Hoyt Metro Atlanta Chapter New Jersey Chapter Gregory Parr Rocky Mountain Chapter Christopher Shaw Utah Chapter



Nurses in Ethiopia proudly display JANAC.



Deb Goldman (center) with Indian nurses at the end of Advanced HIV/AIDS training



Christine Balt and Adele Webb at the International Council of Nurses' conference in Taiwan

Celebrating the ANAC's 18th Ar

Conference-

Don Kurtyka, ARNP, MS, MBA, AAHIVMS, Chair • Helen Miramontes, RN, MSN, FAAN, Co-Chair • Tony Adinolfi, MSN, RN, CNS, ACRN, Board Liaison • Marsha Bennett, DNS, APRN, ACRN • Marjorie Gillespie, CRNP • Gregory Grevera, MSN, CRNP, ACRN •
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The 2005 18th Annual Conference Committee



President Patrick Robinson during his final presidential address.



8 • 2005 Annual Report Association of Nurses in AIDS Care

Magic of Caring nual Conference





Orlando Harris

2005 ANAC Award Winners

HANCB Certified Nurse of the Year Award J. Craig Phillips, MSN, ARNP, BC, ACRN Student Diversity Mentorship Scholarship Orlando O. Harris JANAC Outstanding Clinical Article Angela Norris, BSN, RN & H. Michael Dreher, DNSc, RN JANAC Outstanding Research Article Ann Williams, RN, EdD ANAC Pediatric AIDS Nursing Excellence Christine Frederick, RN, MSN ANAC HIV/AIDS Educator Award Lyn Stevens, NP, MS, ACRN, FNAP **ANAC Chapter Recognition Award** Houston Gulf Coast Chapter ANAC Researcher Recognition Award Kenneth D. Phillips, PhD, RN ANAC Spirit of Nursing Award Michael Relf, PhD, APRN, BC, AACRN, CCRN ANAC Excellence in HIV Prevention Award Dianne Morrison-Beedy, PhD, APRN, WHNP, FNAP Joanne Ruiz Achievement Award for Excellence in Clinical Practice Robin Hardwicke, PhD, FNP-C, AACRN Frank Lamendola Achievement Award for Nursing Leadership in HIV Care Beth Zwickl, RN, MSN, APRN, BC **Public Service Award** Deborah von Zinkernagel, BSN, SM, MS **President's Award** Julie Barroso, PhD, ANP, APRN, BC Lifetime Achievement Award Adele Webb, PhD, RN, ACRN, FNAP, FAAN

Annual Conference Snapshots



Executive Director Adele Webb and President Patrick Robinson



Members enjoying the conference: (L to R) Lee Raden, Carl Kirton, Dominick Varsalone, Michelle Crespo-Fierro, Eric Mortensen, MaryAnn Vitiello



Christine Balt, Dominick Varsalone, Peter Oates



Donor List & Financial Statements

ANAC sincerely appreciates and acknowledges the financial support of the following donors for fiscal year 2005 (January 1-December 31, 2005).

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Statement of Financial Position*			
ASSETS		LIABILITIES & NET ASSETS	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash	122,233	Accounts Payable	17,125
Investments	1,238,241	Deferred Dues	83,944
Prepaid Expenses	2,192	Total Current Liabilities	101,069
FIXED ASSETS		NET ASSETS	
Property and Equipment	366,769	Unrestricted	1,396,268
Less: Accumulated Depreciation	(50,990)	Temporarily Restricted	181,108
		Total Net Assets	1,577,376
Total Fixed Assets	315,779	Total Liabilities and Net Assets	1,678,445
TOTAL ASSETS	1,678,445		

*Represents audited statement of financial position as of December 31, 2005. Audit completed by Linc, Malachin, Dennis & Dimengo, Inc.. Independent auditors' report states that "the financial position of the Association of Nurses in AIDS Care as of December 31, 2005, and the changes in its net assets and cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America."

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