



2004
Annual Report

From the President & Executive Director

Dear Members, Colleagues, Partners and Friends:

The global HIV/AIDS epidemic remains unrelenting. Never before has one disease taken the world by such storm. Over seventeen years ago, the Association of Nurses in AIDS Care (ANAC) was formed to provide education and support to HIV/AIDS nurses. With the staggering numbers of newly infected, as well as treatment modalities that prolong the lives of those suffering within the disease trajectory, ANAC's mission remains paramount yet today.

In actualizing our mission, ANAC members develop and participate in flexible programming that meets the ever-changing needs of our membership. With a new Core Ideology in place, as well as a revised strategic plan, programs and projects are carefully selected and developed as we move towards our envisioned future.

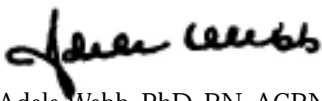
From a patient care perspective, nurses provide bedside and day-to-day care of HIV/AIDS patients. By calculating treatment time on a patient encounter basis, it is clear that nurses spend the bulk of their time teaching, treating and counseling HIV/AIDS patients. In order to ensure the highest quality patient care, HIV/AIDS nurses must be educated on new prevention, treatment and adherence strategies.

ANAC members represent a unique community of committed and passionate health care providers. Each member feels empowered from being part of the larger group. State chapters are thriving and membership numbers are at an all-time high. Diversity within the ANAC community provides for unique perspectives as well as opportunities for programs and publications that fit our members' needs.

ANAC has made great strides in programming and publications for members and non-members alike, and we look forward to ongoing growth and development. From research, administration, education and practice perspectives, ANAC has the responsibility to keep our members informed, to advocate for HIV/AIDS patients and to provide outreach to our global family of nurses. Our newly published Core Curriculum, our Undergraduate Textbook and ANAC's HIV/AIDS Nursing Standards represent only a few of our important contributions to nurses worldwide. It remains our goal to bring all HIV/AIDS nurses into our fold — We believe that when your members become part of a larger community of like-minded, dedicated caregivers, you create the energy that the world needs to continue the fight.

ANAC remains firmly committed to its core values. New efforts at international outreach are underway. Advocacy education is planned for the upcoming year. We owe an enormous gratitude to our volunteers who work tirelessly to make ANAC the force it has become.

Sincerely,



Adele Webb, PhD, RN, ACRN, FNAP, FAAN
Executive Director



F. Patrick Robinson, PhD, RN, ACRN
President, Board of Directors

ANAC Leadership

Board of Directors

President

Patrick Robinson, PhD, RN, ACRN

President-Elect

Christine Balt, MS, RN, ACRN, APN, BC

Secretary

Robert Carroll, MN, RN, ACRN

Treasurer

Lyn Stevens, MS, ACRN, NP

Members

Tony Adinolfi, MSN, RN, ANP, ACRN

Gene Bundrock, MS, RN, CCM

Gail Kropf, RN, ACRN

Peter Oates, RN, MSN, NP-C, ACRN

Gregory Parr, MSN, CRNP, ACRN

Donna Sabatino, BS, RN, ACRN

National Leadership Council

Awards Committee

Chair, Shean Marley, ASN, COE, ACRN, RB

Bylaws Committee

Chair, Ellie Labajetta, MN, RN, CRNP

Chapters Committee

Chair, Andrew Komensky, RN, MSN, MBA, ACRN

Conference Committee

Chair, Marsha Bennett, DNA, APRN, ACRN
Co-Chair, Don Kurtyka, ARNP, MS, MBA

Diversity Specialty Committee

Chair, Sheldon Fields, PhD, APRN, BC, F

Finance Committee

Chair, Lyn Stevens, MS, ACRN, NP

HANCB

President, R. Kevin Mallinson, PhD, RN, AACRN

HIV+ Nurse Specialty Committee

Editor, Richard MacIntyre, PhD, RN, FAAN

International Specialty Committee

Co-Chair, Sheila Davis, ANP, ACRN

Co-Chair, Mary Ann Vitiello, MSN, RNCS

JANAC

Editor, Richard Sowell, PhD, RN, FAAN

Assoc. Editor, Demetrius Porche, DNS, RN, CS, CCRN

Nominations Committee

Chair, Christopher Coleman, PhD, RN, CS, ACRN

+Nurse Newsletter

Editor, David Sterken, MN, CPNP, CNS

Palliative Care Specialty Committee

Chair, Kathy Foley, RN, MS, ACRN

Research Specialty Committee

Chair, Julie Barroso, PhD, ANP, CS

Scope and Standards Task Force

Chair, Christine Balt, MS, RN, ACRN, APN, BC

Undergraduate Curriculum Task Force

Chair, Patrick Robinson, PhD, RN, ACRN

About ANAC

The Association of Nurses in AIDS Care (ANAC) is a non-profit specialty nursing organization that represents nurses working in any area of HIV and AIDS care. Founded in 1987, ANAC has an annual membership of more than 2,600 members, and 48 chapters throughout the U.S.

CORE PURPOSE:

To advance expertise and excellence in nurses engaged in any dimension of HIV disease and to ensure that nursing expertise is recognized and incorporated in decisions affecting the HIV community.

CORE VALUES

Knowledge

Knowledge is the basis for all decision making in ANAC. Knowledge guides ANAC in all its work. Development and dissemination of knowledge is central to the evolution of ANAC.

Advocacy

Patient advocacy and compassionate public policy are valued by ANAC members. ANAC seeks the inclusion of the voice of nurses in promoting the health, welfare and rights of all individuals living with HIV disease.

Diversity

ANAC acknowledges the need for diversity throughout all of its work. ANAC promotes the inclusion of members with diverse backgrounds and perspectives in the leadership and work of all association activities and initiatives. Diversity of members includes all personal aspects, such as, but not limited to, race, ethnicity, gender, sexual orientation and nationality. It also includes an individual's professional role, educational preparation, populations served and geographical location.

Support

ANAC members seek support and nurturing from their colleagues. The provision of support and renewal to its members is a primary concern in ANAC's work.

Collaboration

Attainment of ANAC's goals requires collaboration within the Association, across the nursing discipline and among colleagues in other disciplines. ANAC forges strategic partnerships to move its work forward.

STRATEGIC GOALS

Primary Resource

ANAC will be the primary resource for and provider of educational opportunities for all dimensions of HIV nursing, nationally and worldwide.

Member Value

Nurses working in any dimension of HIV disease will perceive value in ANAC membership.

Policy Influence

ANAC and its members will be recognized as an invaluable resource at the policy level for developing systems of care that promote the health, welfare and rights of all individuals living with HIV disease.

International Nursing

Domestic organizations doing work internationally will use ANAC and its members to develop HIV nursing competency and leadership in resource-challenged countries.

Organizational Effectiveness

ANAC's structure and processes will support the achievement of the envisioned future.

Primary Resource & Member Value

PRIMARY RESOURCE

ANAC will be the primary resource for and provider of educational opportunities for all dimensions of HIV nursing, nationally and worldwide.

- ANAC was asked by and agreed to be a resource for HIV information to NBC television news division.
- ANAC received an ANA-SNAPG Nurse Competence in Aging Grant to enhance our geriatric-related activities. As a result, ANAC developed a curriculum for a pre-conference on HIV among the aging population.
- ANAC co-sponsored a consumer outreach program called *+passport* with Abbott Laboratories. The program is set to debut in the spring of 2005.
- ANAC commenced development of several new educational materials: a pocket guide on adherence and a pocket guide on prevention counseling.



Cassandra Miller-Hardwick & Sheldon Fields present the Student Diversity Mentorship Scholarship to Trishana M. Ducros.

MEMBER VALUE

Nurses working in any dimension of HIV disease will perceive value in ANAC membership.

- ANAC developed and implemented five Regional Chapter Leadership Workshops. Regional Workshops occurred in Las Vegas, Orlando, Providence, New Orleans and Indianapolis.
- ANAC, through an educational grant from Roche Pharmaceuticals, developed *Successful Stories in Enfuvirtide Treatment* scholarship competition.
- ANAC offered the competitive Anemia Case Studies program through an educational grant from Ortho Biotech Products, L.P.
- ANAC Board of Directors approved a Student Diversity Mentorship Program.

ORGANIZATIONAL EFFECTIVENESS

ANAC's structure and processes will support the achievement of the envisioned future.

- ANAC developed and implemented a new investment policy and contracted with a new investment management company.
- ANAC selected Elsevier as the new publisher for *JANAC*.
- ANAC decided to join the American Nurses Association as an organizational affiliate.

Policy Influence & International Nursing

POLICY INFLUENCE

ANAC and its members will be recognized as an invaluable resource at the policy level for developing systems of care that promote the health, welfare and rights of all individuals living with HIV disease.

- ANAC developed and implemented a Public Policy Pre-Conference during its annual conference in New Orleans. More than 50 individuals attended the one-day Pre-Conference which introduced attendees to HIV Policy and Advocacy.
- ANAC redesigned and implemented a process for position statement review and revision. In 2004, ANAC approved the following position statements: Safe Injecting Facilities, The Impact of Political Extremism on HIV Related Research, Medication Drug Pricing, Microbicides, Endorsement of the AACRN Credential.

INTERNATIONAL NURSING

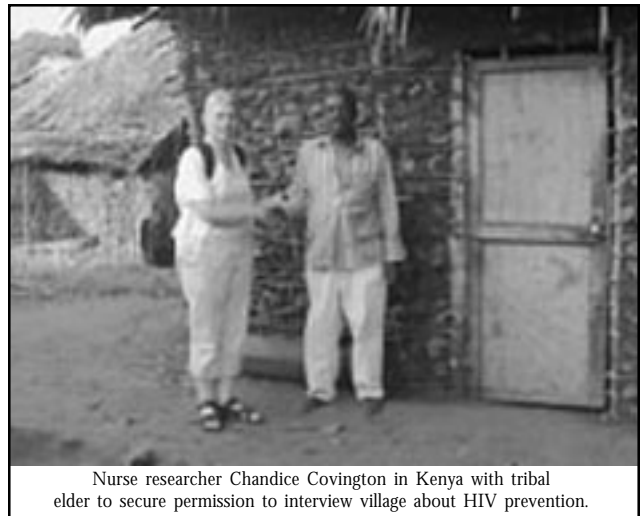
Domestic organizations doing work internationally will use ANAC and its members to develop HIV nursing competency and leadership in resource-challenged countries.

- ANAC collaborated with Physicians for Human Rights to stage an HIV Nursing Leadership Summit.
- ANAC re-affirmed support for the chapter sponsorship program for international members. In 2004, **48 international members** joined ANAC through sponsorships.
- ANAC decided to collaborate as a partner with the People-to-People Ambassador program.

Thank you

The following individuals and chapters provided sponsorships for international members:

Bernadette Callahan (2)
Chesapeake Bay Chapter (13)
Ann Conrad
Metro Atlanta Chapter (2)
Gregory Parr
Central Virginia Chapter
Boston Chapter
Catherine Bain
Greater Fort Lauderdale Chapter
Mary Jo Hoyt (20)
Christopher Shaw



Nurse researcher Chandice Covington in Kenya with tribal elder to secure permission to interview village about HIV prevention.

Member Snapshots



Anne Slincy (far left), Margaret Bradley (4th from left) and Cindy MacLeod (far right) involved in HIV testing in Belize



Leah Maganotti, employed at Northwest PA Rural AIDS Alliance, gives a lecture to Clarion University students.



(L-R) Margie McGough, Donna Sabatino, James Kozman & Jo Emmons preparing for Greater Fort Lauderdale's 2004 Spring Break.



MaryAnn Vitiello working with Ethiopian nurses



Tammy Smith poses with Lex (from Survivor: Africa) at an AIDS awareness event at Clarion University. Lex is an advocate in San Diego for the AIDS Project.



Members of the Southeastern Michigan Chapter enjoy dinner at a conference held by the chapter in December 2004

Unmasking HIV in the Big Easy

ANAC's National Conference

is the leading event in HIV/AIDS nursing. The 2004 Conference, held in New Orleans from November 15-18, included Keynote Speaker Dr. M. Joycelyn Elders, outstanding plenary speakers and the annual Awards Ceremony. The following two pages of photographs show conference highlights and activities.



Dr. Joycelyn Elders prepares to deliver her address
"HIV Prevention: Strategies to Ensure a Global Future"



ANAC President Dr. Patrick Robinson
delivers the Conference Opening Address.



Ellie Labajetta and Patrick Kenny relax and enjoy the Gala reception



ANAC members in attendance at the Chapter Leadership session

ANAC's 17th Annual Conference



New Orleans chapter members Pat Gootee and Luann Wenthold



ANAC members have fun at a classic New Orleans Jazz Funeral Procession.



Conference Committee Chair Marsha Bennett introduces keynote speaker Dr. Joycelyn Elders.



Andrew Komensky presents Anne Battaglioli-DeNero, Millie Koser and Judy Shaw of the NY State Capital District Chapter with the Chapter Recognition Award.

Conference

Marsha J. Bennett, Chair DNS, APRN, ACRN • Don Kurtyka, Co-Chair ARNP, MS, MBA •
Gregory Parr, Board Liaison MSN, CRNP, ACRN • Jeanne Dumestre, RN, MS •
Tom Emanuele, BSN, RN, C, ACRN • Sheldon D. Fields, PhD, APRN, BC, FNP •
Janet Vaccariello Forcht, RN, MPH • Jennifer Gray, RN, PhD • Toni Kempner, RN, BSN,
ACRN, CCRC • Harlee Kutzen, MN, APRN, BC, ACRN • Bobby Wozniak, RN, BSN

Committee

ANAC Donor List

ANAC sincerely appreciates and acknowledges the financial support of the following donors for fiscal year 2004 (January 1-December 31, 2004).

ANNUAL FUND

\$1,000 +

Dr. F. Patrick Robinson, PhD, RN, ACRN
Dr. Adele A. Webb, PhD, RN, ACRN, FNAP, FAAN

\$500 to \$999

Mr. Peter Oates, RN, MSN, NP-C, ACRN

\$250 to \$499

Mr. Andrew Komensky, MSN, MBA, ACRN
Ms. Debra Trimble, RNC, MS, FNPC, AACRN
Mr. Dominick Varsalone, RN, ACRN

\$100 to \$249

Mr. Tony Adinolfi, MSN, RN, CNS, ACRN
Ms. Christine Balt, MS, RN, CS, ACRN
Mr. Gene Bundrock, MS, RN, CCM
Mr. Robert Carroll, MN, RN, ACRN
Ms. Cheryl Grant, RN, ACRN
Greater Ft. Lauderdale Chapter
Dr. Sandra Gracia Jones, PhD, ARNP, ACRN, CS, C, BC
Mrs. Gail Kropf, RN, ACRN
Mr. Gregory Parr, MSN, CRNP, ACRN
In memory of Lawrence F. Parr
Ms. Donna Sabatino, BS, RN, ACRN
Ms. Lyn Stevens, MS, ACRN, NP
Mr. John H. Wilson, RN, BS, ACRN

Under \$100

Ms. Cathy Bedard, RN
Miss Wunvimul Benjakul, RN, MSN, MS
Mr. David Bennett, RN, LMT
Ms. Anne Benson, FNP
Ms. Barbara Burcham
Ms. Kimberly L. Carbaugh
Ms. Monica Castaneda, RN, BSN, MBA
Ms. Consuelo P. Celestine, LPN
Dr. Inge B. Corless, RN, PhD, FAAN
Ms. Diane Curtin, ACRN, BSN

Miss Frehiwot Derso, RN
Ms. Joanne Despotes, RN, MPH, ACRN
Ms. Monica DiGrado, RN, C, ACRN
Ms. Margaret Doyle, ACRN
Ms. Kathryn J. Foley, RN, MS, ACRN
Mr. Wilbert France, RNC
Ms. Marianne Gallagher, RN
Ms. Patricia Gocklin, MHA, RN
Ms. Anastasia Gray, CRNP
Ms. Marva Grootfaam-Phillips, RN
Pamela Howell, BSN, RNC, ACRN
Ms. Minda Hubbard, ANP-C
Ms. Brenda I. Hytinen, RN, BSN
Ms. Gail Inderwies, BSN, MBA
Ms. Elaine D. Kauschinger, PhD(c), MS, ARNP-BC
Ms. Toni Kempner, BSN, CCRC
Ms. Ellie Labajetta, MN, RN, CRNP
Jeraldine Lesser, RN, MS, ACRN
Mr. Martin C. Lewis, M.Ed, MSN, APRN, BC
Ms. Dolores Lien, RN, ACRN
Ms. Doris Lowe, RN, BSN
Mrs. Nancy C. Manifold, RN
Ms. Tiro M. Mathabela, BA, CCRC
Ms. Diane Matouk, ACRN
Mr. Florentino Merced-Galindez, RN, MSN
Miss Barbara J. Messick, MPH
Ms. Anna Mullen, BSN, AACRN
Dr. Sandra McHenry, DNSc, RN
Miss Leslie O'Hanlon, RN
Ms. Marion Osborne, RN, C, ACRN, BSN
Ms. Carolyn Paige, RN-C
Ms. Cecilia Pennyfeather, MSN, RN-C, ACRN
Ms. Maura E. Porricolo, CPNP, MPH, MS
Ms. Dorothy Reiss, RN
Ms. Celia Ryder, CPNP
Mr. Gerald Schubert, RN
Ms. Melanie J. Steilen, RN, BSN, ACRN
Patricia Y. Threats
Ms. Annis Aileen Holley Tobias, APNP
Kathleen Tummillo, MS, APRN
Mrs. Susan Adam Tuscher, MS, ACRN, ANP
Mrs. Mary Unfricht, MSN, ACRN

Donor List & Financial Position

Ms. Sharon Valenti, MSN, APRN, BC, ACRN
 Ms. Alma I. Vega, ARNP-BC, MSN
 Ms. Deborah von Zinkernagel, RN, SM, MS
 Ms. Frances Williams, RN
 Ms. Katherine Wilson, Esq.
 Mr. David Yule, RN, ACRN

The following individuals made special Annual Fund contributions through the purchase of memorial Red Ribbons at ANAC's 2004 National Conference:

Becky Brotemarkle, MSN/MBA, RN, ACRN
 Barbara J. Burcham
 Carmella D. Dolgin, CMA
 Drexel Jordan, MNSC, APN, ACRN
 Gail Kropf, RN, ACRN
 Ellie Labajetta, MN, RN, CRNP
 Shean Marley, ASN, COE, ACRN, RN
 Sandra McHenry, DNSc, RN
 Cassandra Miller-Hardwick, MS, RN, AACRN
 Donna Randall, RN
 Lucia Schliessmann, MSN, BA, RN, ACRN

CORPORATE MEMBERS

Benefactor

Abbott Laboratories
 GlaxoSmithKline
 Ortho Biotech Products, L.P.
 Roche Laboratories, Inc.

Supporter

Boehringer-Ingelheim Pharmaceuticals
 Bristol-Myers Squibb Virology
 Gilead Sciences
 Virco Lab, Inc.

EDUCATIONAL PROGRAM & PROJECT GRANTS

Abbott Laboratories
 Roche Laboratories, Inc.
 Ortho Biotech Products, L.P.
 Virco Lab, Inc.

A note to our donors.....You deserve to be properly recognized for your contributions, and we strive for accuracy. If we have made an error, please contact the National Office at 330-670-0101 with corrections.

Statement of Financial Position (Unaudited) January 1, 2004 through December 31, 2004

ASSETS		<i>(Liabilities continued)</i>	
Cash & Equivalents.....	252,469.60	Deferred Income.....	136,430.36
Investment Portfolio.....	907,575.11	Accrued Expenses.....	-136.70
Prepaid Expenses.....	5,199.57	TOTAL LIABILITIES.....	219,045.23
Fixed Assets.....	302,984.31		
TOTAL ASSETS.....	1,468,228.59		
LIABILITIES		EQUITY	
Payroll Liabilities.....	-5.43	Retained Earnings.....	1,076,508.37
Deferred Dues 2005.....	73,554.00	Net Income.....	172,674.99
Deferred Dues 2006.....	8,873.00	TOTAL EQUITY.....	1,249,183.36
Deferred Dues 2007.....	330.00	TOTAL LIABILITIES & EQUITY.....	1,468,228.59

Association of Nurses in AIDS Care
National Office
3538 Ridgewood Road
Akron, OH 44333-3122
330-670-0101
www.anacnet.org